



360° Competency Check-up Workshop

Designed for individuals

*Interested in their own professional growth and development
Considering a 360° feedback process in their organization*

ENTEGRYS

Competency-based strategic solutions

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A 360° feedback workshop that offers you

- Your personal 360° competency assessment complete with a report that highlights your strengths and development needs, compares the results by rater category, and allows written comments from your raters.
- Valuable insights on the contrasts between competency and personality assessments, and the advantages of each.
- Tips on implementing multi-rater feedback in your organization.



State-of-the-art diagnostic tool

*Web-enabled for easy access and use
Four clearly defined levels of performance for each competency
Built-in validity checks to identify potential rater bias
Graphical and numerical representation of data
Direct rater comments that provide insight in the ratings
Inter-rater agreement measures*

Flexibility to choose

*The competencies for which you desire feedback
Your ideal level of performance
The individuals from whom you desire feedback*

Workshop Outline:

The workshop is conducted in two half day modules with three weeks in between to allow ample time for the multi-rater feedback process.

Day 1:

- Understanding the differences between personality and competency assessment tools and when to use each.
- Creating your assessment profile - choosing your desired competencies and ideal performance levels.
- Tips on choosing raters.
- Understanding the assessment process.

Day 2:

- Tips for introducing multi-rater feedback into your organization.
- Understanding the feedback report.
- Interpreting your personal feedback results.
- Tips on maximizing feedback - choosing your development focus.